**Meet Conditions Code of Conduct**

By attending the Championships, all competitors, officials and other attendees are expected to abide by the code of conduct detailed in the appendix at the end of the Meet Pack.

Anyone not doing so risks being asked to leave the competition venue.

Code of Conduct

We all have a responsibility to promote high standards of behaviour in the sport. All attendees at the Championships will be expected to adhere to the following minimum standard of behaviour and conduct at all times:

* Comply with the Meet Conditions.
* Respect the spirit of fair play and the rules and regulations both in and out of the pool.
* Respect the authority and the decisions of officials and only question those decisions in the appropriate manner.
* Take responsibility for your own behaviour.
* Understand that the use of inappropriate, threatening or abusive language or gestures, bullying, harassment or physical violence will not be tolerated and could result in your removal from the premises at your expense.
* Protect others from verbal or physical abuse and threatening and intimidating behaviour.
* Respect the rights and dignity of others, and respect and recognise their varying needs and abilities within the context of the sport.
* Never be involved in discrimination of any kind.
* Always behave in a considerate way towards others, including participants, officials, event organisers, volunteers, spectators and venue staff.
* Not use any mobile device, at any time in the changing areas.
* Never take part under the influence of alcohol or drugs.
* Not possess any prohibited substances or performance enhancing drugs as set out within the national policies adopted by UK Sport and British Swimming.
* As an official, adhere fully to the role and job description as outlined by the Championships organiser and never use that role to gain favour for yourself or any competitor. Consistently display high standards of appearance.
* Treat all information of a personal nature about competitors as confidential, except in circumstances where to do so would allow the child or vulnerable adult to be placed at risk of harm or continue to be at risk of harm.
* All Swimmers, coaches, chaperones, parents, staff, officials and volunteers must not behave in any which involves or could be construed as abuse of any kind, whether it be sexual, physical, emotional, neglectful or bullying.
* Refer all safeguarding concerns to the DSS-GB Welfare Officer. (welfare.dssgb@gmail.com). If there is a conflict of interest with regard to the Welfare Officer, report any concerns to the DSS-GB Trustees (secretary.dssgb@gmail.com).